

Inclusion Tiles: Have the Conversation

"Inclusion Tiles" is a resource created by Special Olympics Unified Champion Schools®. Its purpose is to provide a starting point for talking about **meaningful inclusion**. The idea of **meaningful inclusion** goes beyond people with and without intellectual disabilities. The concept of **meaningful inclusion** promotes one's personal value. Inclusion is not about praising someone just because they are different. It is about identifying each person's contributions to society. Inclusion Tiles now hold a larger meaning as the national conversation has shifted towards addressing racial injustice in the United States. Race, gender identity, and other qualities play an equal role in this discussion. It is important that we take a wider look at what **meaningful inclusion** means to each of us. As a starting point, use the online Inclusion Tiles game at www.generationunified.org/games. Then, use the discussion questions and tips below for deeper dialogue.

Discussion Questions:

- Have you been watching the news? If so, which Inclusion Tile represents what you are seeing?
- Which Inclusion Tile means the most to you? Does this tile represent how you are feeling in your life right now?
- What are some other ways we can think about **meaningful inclusion** besides the inclusion of people with and without intellectual disabilities?
- In what ways can you support or uplift your black teammates both on and off the field?
- How can we thoughtfully learn about the experiences of others so we can work towards **meaningful inclusion**?
- Do you have questions about how to include people that may have different life experiences than you?

Tips for creating safe space for conversation:

- Create ground rules and ensure people are ready to talk about hard issues
- Remind the audience they have permission to ask questions
- Make sure this is not the only time conversations like this happen

Platforms for this conversation:

- Zoom: utilize break-out room function to get different groups talking
- Phone: for a one-on-one perspective
- Text: people can share their screenshots of the Tiles

For more information about Inclusion Tiles, [check out our Facilitator Guide](#) and [Student Guide](#).